



Community Youth Worker – Bookham Lead

Role Description

About LYP

LYP is a youth charity passionate about supporting local young people. We offer innovative youth services in Leatherhead, Bookham and across Mole Valley aiming to respond to local needs and help young people be safe, happy and make positive choices in their lives. We now have 11 staff working with over 600 young people on a regular basis throughout the year. Our two youth cafes, BFree in Leatherhead and BYouth in Bookham, run drop-in sessions for local young people after school and are attended by over 100 young people every week. We also run more targeted projects which help meet local needs and allow young people to become more confident, resilient and to learn new skills. This includes schools projects and residential trips. We also have a counselling and emotional wellbeing team that work with young people in a one-to-one setting. LYP was established in 2005 and has a Christian ethos at the heart of its practice.

Location

The position will be based at our LYP offices in Leatherhead with the youth work taking place in Bookham and other various locations. You will need to be able to drive and have access to a car.

Hours of work

The position requires flexible working over a 37 hour week with some evening and weekend work required.

Salary

The salary for the post will be £28,006 per annum. LYP also offers a pension scheme.

Start date

The post will begin on 1st September 2024.

Requirements

It is a **Genuine Occupational Requirement** that the post holder be a practicing Christian, due to the requirement to lead several Christian faith-based projects as part of the role.

Application Process

Please email a completed application form to jude@leatherheadyouthproject.com

Closing date for applications is 5pm Thursday 18th July 2024

Interviews will be held on Thursday 25th July 2024



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Job Description

Purpose of Role

LYP is looking for an enthusiastic and passionate youth worker to join our growing team with specific responsibility for leading and developing the work of our youth projects in Bookham. This role will involve engaging local young people aged 11-19 from the community in innovative projects and activities which build their confidence and respond to local needs. The core work will include leading the BYouth after school drop-in, supporting and leading other projects and events at LYP with specific focus on the Bookham projects. As well as the provision of Christian faith-based activities, partnering with the local churches.

Main Duties and Responsibilities

- Lead and participate in community youth work and ensure that it is of the highest quality. This includes leading BYouth after school drop in.
- Establish, maintain and develop effective relationships which engage young people in a constructive way.
- Lead projects and services which engage local young people aged 11-19, helping to support their development and provide advice and support on relevant issues.
- Co-produce youth work and projects with young people and, where appropriate, members of the local community.
- Establish, maintain and develop effective relationships with local partners, stake holders and the wider community that advocate for local young people.
- Work in partnership with the three partner churches to lead and support Christian faith-based activities for young people in the community.
- Manage LYP's Bookham sessional youth worker.
- Recruit and manage volunteers for a variety of projects and activities.
- Ensure that all quality and monitoring processes are carried out to the required standards.
- Work with the line manager to develop strategy for LYP's youth projects in Bookham.
- Ensure that all youth work is delivered in accordance with relevant policies.

General Duties

- Promote the work of LYP
- Work alongside the LYP team to ensure effective outcomes for local young people
- Help lead residential camps
- Attend events and meetings with local partners
- Contribute to effective administration by producing project plans and risk assessments
- Engage in regular training and development
- Adhere to LYP safeguarding procedures and policies
- Manage budgets and other resources effectively



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Person specification

Education and Experience

- Youth work qualified and/or a relevant degree is desirable
- Relevant youth work experience
- Evidence of continuous training and personal development

Knowledge

- Understanding of the issues that affect the lives of young people
- Understanding of the barriers to participation in education, training and employment
- Understanding of effective youth work approaches

Skills and Attributes

- Enthusiasm and passion for working with young people
- Ability to relate to young people from a range of backgrounds, ethnicities and faiths
- Ability to manage and support young people with challenging behaviour
- Ability to work as part of a team and support and motivate colleagues
- Ability to work on own initiative and manage time effectively
- Strong communication skills
- Ability to work well under pressure
- Ability to problem solve, and be innovative
- Good organisational skills
- Excellent inter-personal skills
- Ability to reflect on own performance and plan stretching targets
- Good IT skills

Other

- This post is subject to a DBS check with additional satisfactory references
- Having a driving license and access to a car is **essential** for this role
- It is a **Genuine Occupational Requirement (GOR)** that the post holder be a practicing Christian, due to the requirement to lead several Christian faith-based projects as part of the role.